

## Plenary Session I: Evidence Based Sentencing and Evidence Based Supervision

Date: Monday, October 4, 2010  
Location: Somerset Grand Ballroom West

8:30 AM – 9:55 AM

Keynote Speakers: Judge Ron Reinstein, Director of the Arizona Center for Evidence Based Sentencing  
Kathy Waters, Director of Adult Probation Services Division,  
Arizona Supreme Court

Evidence Based Sentencing and Evidence Based Supervision relies upon a set of tools designed to offer judicial officials and probation staff objective, scientific research about criminal behavior to assist them when making sentencing and probation decisions. Prior to sentencing, each probationer will undergo a risk assessment. By using objective data and matching that data with the risk level of each probationer, the judicial officer can tailor a term of probation and supervision so that greater levels of success in preventing re-offending can be achieved. These plenary sessions will discuss the principles of evidence based practices in reducing recidivism and how this effort is being implemented in the State of Arizona through the Supreme Court, the Superior Courts and the Probation Departments statewide.

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### Session A: Overcoming Prejudice and Discrimination

Date: Monday, October 4, 2010  
Location: Raponda Central

10:00 AM – 12:00 PM

#### Description:

This workshop will examine the personal and social forces that create conflict and also those that promote unity. We will (briefly) look at theories and research related to prejudice and discrimination. From these, we will move toward specific strategies that reduce conflict and promote respect and understanding among diverse communities and populations. The session will use in-class exercises and videos to bring the theories and strategies to life, and help us to better understand our personal responsibilities within our communities.

#### Presenter:

Larry Taylor is a Professor of Psychology at New England College, and also serves as a consultant for Main Street Academic ([www.msanh.com](http://www.msanh.com)), a company that works to improve school climate and reduce bullying in educational institutions across the United States.

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### Session B: Understanding Multicide

Date: Monday, October 4, 2010  
Location: Deerfield North

10:00 AM – 12:00 PM

#### Description:

This workshop provides a comprehensive examination of the nature and extent of multicide (multiple homicide) including spree, mass and serial killing. Attendees will gain insight into the characteristics of these crimes and the typologies of the offenders who commit them. Factors related to the selection of victims will be discussed. The session will examine the use and effects of murder as a form of entertainment in our society.

Presenter:

Dr. Penny Shtull, PH.D, is an Associate Professor of Criminal Justice at Norwich University. Her consulting work includes the Police Foundation (Washington D.C.); New York City Police Department; Vera Institute of Justice; Criminal Justice Research Center (N.Y.); Vermont Center for Justice Research; Vermont Criminal Justice Training Council; and Vermont Children's Alliance and Sexual Assault Nurse Examiner (SANE) Program. Dr. Shtull earned a PH.D and M.Phil in Criminal Justice and an M.A. in Forensic Psychology from John Jay College in New York City, and a B.S.W. from McGill University in Montreal.

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Session C: Drug Abuse Recognition (DAR)

Date: Monday, October 4, 2010  
Location: Raponda West

10:00 AM – 12:00 PM

Description:

This seminar will expose students to the latest trends in the use and abuse of prescription and over the counter drugs. From the rising use of Buprenorphine, widespread abuse of Oxycontin and Vicodin, to the clandestine use of dextromethorphan laced cough syrups, attendees will come to learn of the latest developments in pharmaceutically produced drugs of abuse. Listeners will be taught to recognize the signs and symptoms of those people who are under the influence or who are impaired by the use of these drugs.

Presenter:

Donald MacNeil MS is a retired Glendale (CA) police department command officer and lifetime member of the California Narcotic Officer's Association (CNOA). Over the course of a 25-year active career in law enforcement, Don worked as a patrol officer, detective, sergeant, lieutenant and regional drug taskforce commander. A great deal of police career was spent working in drug enforcement assignments. Thrice nominated as California Narcotics Officer of the Year (winner in 1992) Mr. MacNeil led the development of a substance abuse and addiction-training curriculum (DAR) that is now the educational standard for public safety officers throughout America. At present, Mr. MacNeil is the director of criminalistics and addiction medicine for MEDTOX Laboratories Inc. A graduate of Occidental College and Cal Poly Pomona, he possesses undergraduate and advanced degrees in biology and criminalistics.

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Lunch Sponsored by the Exhibitors  
Location:

12:15 – 1:00 PM

Session A: The Lesbian, Gay, Bisexual, Transgender Community and the Criminal Justice System

Date: Monday, October 4, 2010  
Location: Deerfield North

1:00 PM – 4:00 PM

Description:

This workshop will give an overview of the issues faced, and the concerns experienced by

members of the Lesbian, Gay, Bisexual, Transgender (LGBT) Community when interacting with law enforcement, the judicial, and penal systems.

Presenter:

Joan M. Stratton, MSW has been active in the LGBT community for over 16 years. She has served on the Boards of Directors of the New Bedford Alliance of Gays and Lesbians, and Supporters (AGLAS-1994-98), the Fall River Area Lesbian and Gay Alliance (FRALGA 1999-2001), and most recently is co-chair of South Coast Equality in New Bedford, Massachusetts. Joan has served as a volunteer at the International Foundation for Gender Education, and the Tiffany Club of New England, both located in Waltham, Massachusetts. She managed the Tiffany Club's annual conference in 2005 and 2006. This conference provides workshops of interest to all members of the Transgender community. In 2003, Joan returned to school to complete her BS in Sociology and ultimately her MSW, which she earned from Bridgewater State College in 2008. She is presently a clinician at East Bay Center in East Providence, Rhode Island.

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#### Session B Successful Suspect Interviewing and Debriefing

Date: Monday, October 4, 2010

1:00 PM – 4:00 PM

Location: Raponda Central

Description:

This course provides interviewers the skills they need to be successful in any kind of interview. The session is a truly unique combination of various interviewing techniques including kinesics, rapport building, proxemics, theme development, statement analysis, deceptive body language and more. Blending a combination of these various techniques, the interviewer is afforded the opportunity to develop and mold an interviewing style that is fluid and complementary to their own personality, providing a platform for success. Topics are covered through lecture, video presentation, and practical exercises.

Presenter:

Special Agent Mostyn began his law enforcement career in 1995 with the U.S. Border Patrol in Laredo, Texas. In 1997, he was promoted to Special Agent with the Immigration and Naturalization Service New York District where he was assigned to the Criminal Alien Section Rikers Island Prison Unit. In 2000, Agent Mostyn came to the Bureau of Alcohol, Tobacco & Firearms in Burlington, Vermont where he worked as a Special Agent until 2005 when he was promoted to Resident Agent in Charge of the Hartford, Connecticut Violent Crime Impact Team where he supervised a specialized team of ATF agents, Hartford Police Detectives, and US Marshalls. Agent Mostyn is an interviewing techniques instructor for the ATF at their national academy as well as Project Safe Neighborhoods program, teaching interviewing and deception detection techniques to Federal, State and local law enforcement officers across the United States, Caribbean and Canada. Agent Mostyn is currently assigned as the Resident Agent in Charge of the Burlington, Vermont Field Office.

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#### Session C Emerging Trends Pertaining to Domestic Violence Abuse/Supervision

Date: Monday, October 4, 2010

1:00 PM – 4:00 PM

Location: Raponda West

Description: This session will review several models agencies are using for applying

electronic monitoring equipment and services for community supervision of people accused of domestic violence. We will review the current federal and state legislation and policies, discuss best practices and protocols from agencies that are operating domestic violence programs that incorporate electronic monitoring as part of their supervision strategy, identify key issues for effectively supervising cases and learn about the latest electronic monitoring applications designed to provide added safety measures.

Presenters:

Mr. Alvin Notice, Tiana Angelique Notice Memorial Fund. Mr. Notice tragically lost his daughter Tiana Angelique Notice to domestic violence on February 14, 2009. In an attempt to keep her memory alive and to prevent senseless acts from occurring in the future, the Tiana Angelique Notice Memorial Fund was set up to help promote awareness and reform. For further detail, please visit [www.tiananoticefoundation.org](http://www.tiananoticefoundation.org).

Melissa Starr, Director of Customer Support, iSECUREtrac Corporation  
Jay Scott, Account Manager, iSECUREtrac Corporation  
Thomas McAndrew, Senior Account Executive, iSECUREtrac Corporation

Plenary Session II Evidence Based Sentencing and Evidence Based Supervision

Date: Tuesday, October 5, 2010 8:30 AM – 9:55 AM  
Location: Somerset Grand Ballroom West

Keynote Speakers: Judge Ron Reinstein is Director of the Arizona Center for Evidence Based Sentencing in Arizona  
Kathy Waters is Director of Adult Probation Services Division, Arizona Supreme Court.

A continuation of Plenary Session I, this presentation will take the participants through the historic journey that Arizona has traveled in utilizing the Offender Screening Tool as the standardized risk/needs assessment used in all fifteen adult probation departments in the state as well as discuss the implementation of evidence based practices statewide to include new Uniform Conditions of Probation that are evidence based and behavioral based and a newly adopted Pre-Sentence Report that has been adopted infusing the Offender Screening Tool in the report. Sentencing scenarios will be discussed with audience participation. The creation of the Center for Evidence Based Sentencing in Arizona was created to provide information about evidence based sentencing and risk analysis to judicial and probation officers, and to other criminal justice stakeholders statewide.

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Session A Stress/Crisis/Trauma in the Workplace

Date: Tuesday, October 5, 2010 10:00 AM – 12:00 PM  
Location: Raponda Central

Description:

The presentation is concerned with the roles of stress crisis and trauma in relation to police work and law enforcement. It may be divided into five general areas. After the introduction the presentation will explore the sources of stress etc, the results of stress etc, methods of coping

with stress etc and finally a discussion of stress, crisis and trauma.

Presenter:

Police Career: Graduate, 49<sup>th</sup> New Hampshire Police Academy, May 1980;  
Derry, New Hampshire Police Department 1980-1982;  
New Hampshire State Police(Retired as Captain) 1982-2004;  
Winthrop, Massachusetts Police Department, Chief 2004-2009;  
Franklin, New Hampshire Police Department, Chief February 2009-Present

Select Police Assignments: Uniform Patrol, Field Training Officer, Undercover Narcotics  
Officer, Major Crime (Homicide) Unit, Polygraph Examiner,  
SWAT/Crisis (Hostage) Negotiator

Academic: BA Psychology (Boston University), MS Public Health With Concentration  
in Mental Health (Tufts University), PH.D. Human Services/Criminal Justice  
With Concentration in Forensic Traumatology (Walden University),  
Diplomat and Fellow, American Academy of Experts in Traumatic Stress,  
Fellow, American College of Forensic Examiners, Board Certified in Forensic  
Traumatology, Adjunct Professor; Boston University Applied Social Sciences  
Department, New England College, NH Police Academy, Reading Ma.  
Regional Police Academy, Instructor; New England Polygraph Institute.

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Session B Legal Issues: The Adam Walsh Act, Sex Offender Registry and Sex  
Offender Civil Commitment

Date: Tuesday, October 5, 2010

10:00 AM – 12:00 PM

Location: Deerfield North

Description:

This session will focus on current research concerning the relationship between the state and federal governments in terms of sex offender and sex crimes laws, and particularly the impact of the Adam Walsh Act. It will cover issues relating to the federal sex offender registry and civil commitment of sex offenders, which is also due to recent changes under the Adam Walsh Act. The presentation will examine these recent developments and what they mean for officials, state and federal interaction and the criminal justice system at large. The session will discuss research being done on issues relating to the federal sex offender registry and civil commitment of sex offenders, again the result of recent changes under the Adam Walsh Act.

Presenter:

Michele Martinez Campbell is a Professor at Vermont Law School and teaches Constitutional Law, Criminal Procedure and Practice, and Advanced Criminal Law. Professor Martinez Campbell is a graduate of Harvard College and Stanford Law School. She is a former Assistant United States Attorney in the Eastern District of New York. While in the U.S. Attorney's Office, Professor Martinez Campbell investigated and prosecuted cases relating to narcotics, racketeering, homicide, kidnapping, weapons violations, money laundering and fraud and worked closely with FBI, DEA, ATF, US Customs, NYPD and other law enforcement agencies. She also served as Deputy Chief of the Narcotics Unit. She is an expert on international extradition law, federal wiretap law, and has coordinated high-level agencies, Pretrial Services, the U.S. Probation Department and the Bureau of Prisons. Professor Martinez Campbell is working on an article regarding jurisdiction in the Brooke Bennett kidnapping/murder case, in which the federal government became involved based on the defendant's use of the internet and text messaging to

facilitate the crime.

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Session C Drug Abuse Recognition (DAR) Part II

Date: Tuesday, October 5, 2010

10:00 AM – 12:00 PM

Location: Raponda West

This Session is a continuation of Session C at 10:00 AM on Monday, October 4, 2010.  
See Part I Session for Description and Presenter Information.

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Scholarship and Awards Luncheon

12:00 PM – 1:15 PM

Location:

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Session A Problematic Juvenile Sex Offending Behavior, A Treatment Approach

Date: Tuesday, October 5, 2010

1:20 PM – 4:00 PM

Location: Raponda West

Description:

This training focuses on a probation treatment team approach to helping children overcome prior sexual abuse, traumatic experiences and problematic sexual behavior. The presenters will explain their approach to helping juvenile clients and families overcome their specialized problems on an individual basis and how treatment providers and court staff can support each other in their ability to help the clients while balancing the need for community protection. The emphasis will be on the various roles of the participants with the clients and families as well as their own support systems. A point of emphasis will be the importance of cross-education and training among all parties on their particular objectives and responsibilities. Additionally, the effective communication strategies that have been successful in this environment will be highlighted.

Presenters:

Martha W. Newbury, M.S. LMFT, Program Director Juvenile Problematic Sexual Behavior Unit of the Connecticut Inc. of Middletown, Connecticut. Martha has worked with the Center for Treatment of Problematic Sexual Behavior (CTPSB) of the Connecticut Inc. since February 1996. During her tenure with CTPSB she worked as a clinician in both the adult and juvenile treatment programs, and in more recent years she has worked in the capacity as Director of the Juvenile Treatment Program. Having worked with both adult and adolescent clients Ms. Newbury is able to offer a first-hand perspective between the adult offender and adolescents who have engaged in problematic sexual behaviors.

Mark Irons-Juvenile Probation Supervisor II-State of Connecticut-Court Support Services Division-Judicial Branch. Mark has been employed in the Juvenile Probation Unit by the State of Connecticut for the past 15 years. He was promoted to Probation Supervisor in 2002 and presently oversees the New London County Problematic Sexual Behavior Unit. Prior to his promotion he was assigned as a Training Officer of Juvenile Probation Officers. He is a graduate of Assumption College of Worcester, Massachusetts with a degree in Sociology. He presently serves as an Adjunct Instructor at the Three Rivers Community College of Norwich, Connecticut as well as at the State of Connecticut's Juvenile Probation Officer Training Academy.

John Satti-Juvenile Probation Officer II-Court Support Services Division-Judicial Branch-State of Connecticut. John has been employed as a Probation Officer by the State of Connecticut for the past 21 years. He was certified in the Supervision of Adult Sex Offenders in 1993 and was assigned as a Sex Offender Supervision Officer-Intensive while working as an Adult Probation Officer. During his tenure he worked on a Sex Offender Supervision Team and helped co-facilitate Sex Offender Treatment groups. After transferring to the Juvenile Probation Unit he was assigned as an Intensive Supervision Officer in the New London County Problematic Sexual Behavior Unit and was instrumental in starting the first County Problematic Sexual Behavior Treatment Team.

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Session B    Mentoring - Changing Lives One Woman at a Time: Vermont Works for Women

Date:            Tuesday, October 5, 2010

1:20 PM – 4:00 PM

Location: Raponda Central

Description:

The Vermont Women's Mentoring Program (VWMP) is a collaborative effort between Mercy Connections (MC), Vermont Works for Women (VWW) and the Vermont Department of Corrections (DOC). Based on national best practices, VWMP was specifically crafted to serve mentoring opportunities to a Vermont population of incarcerated women. The VWMP aims to support women in their re-entry activities post-incarceration as a strategy to, in part, decrease their potential for recidivism. Mentoring relationships encourage women to make positive behavior changes and provide them with guidance on how to function successfully in the community while also developing and working to achieve their own personal vision of success.

Presenters:

Pam Greene is the mentoring coordinator for Mercy Connections. She is an experienced advocate and administrator with public and non-profit management expertise. Pam has an interest in working with women within the justice system and assisting women at the margins of society.

Leigh Steele is the mentoring coordinator for Vermont Works for Women. Leigh has been coordinating workforce development programs for women for over 20 years, and has been working with incarcerated women since 2000. Leigh was instrumental in the design and development of the mentoring program.

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Session C    Evidence Based Sentencing and Evidence Based Supervision

Date:            Tuesday, October 5, 2010

1:20 PM – 4:00 PM

Location: Deerfield North

This Session is a continuation of both Plenary Sessions held earlier in the Training Institute. Please see Plenary Session I and Plenary Session II for Description and Presenter Information.

